



UK Modern Slavery Act Statement – Financial Year 2024

Alogent is committed to minimizing the risk of all forms of slavery and human trafficking within our global business and supply chain.

About This Statement

Alogent is making this annual statement pursuant to Section 54 (Part 6) of the UK Modern Slavery Act 2015 (the "Act"). The Act, which came into effect on October 29, 2015, requires certain entities which carry on a business or part of a business in the United Kingdom to produce a statement setting out the steps they have taken to ensure that modern slavery and human trafficking are not taking place in our organization and in our supply chain.

About Alogent

Alogent is a company that provides end-to-end payment processing, content management, digital banking and loan origination technologies to financial institutions. Our solutions are designed to be versatile, scalable, user-friendly, and exceptionally stable. Alogent's operations are principally located in North America, however we additionally operate in other countries, including the United Kingdom. For more information, visit www.alogent.com.

Our Policies and Our Responsibilities

Alogent has global policies and procedures in place to combat human rights violations and to expressly protect against modern slavery. Alogent employees are required to follow our Code of Business Conduct which provides them with the opportunity to report concerns or expected violations of our policies and also to ensure that our vendors and suppliers conduct their businesses in compliance with applicable laws. We expect our employees, customers, vendors and suppliers to uphold the highest possible standards in human rights, eradicating modern slavery.

Training

Alogent requires all employees to annually acknowledge/certify that they have read and will continue to follow our Code of Business Conduct and understand their responsibilities. Alogent augments this with additional training which is regionally specific and completion is tracked for all training and certifications. All relevant Alogent employees, including those in leadership and those having ownership of procurement activities have been briefed on the Act.

Our Suppliers and Third-Party Service Providers

Alogent is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We are committed to acting ethically and with integrity in all of our business relationships. We expect our third-party service providers to adhere to the same high standards we set for our organization and at least annually conduct due diligence on significant provider relationships to ensure adherence to these expectations.

Fiscal Year 2023 Actions Completed

Suppliers, selected at random, were contacted directly and provided a survey regarding their policies and procedures in terms of modern slavery and human trafficking.

Fiscal Year 2024 Actions Planned

Using a risk-based approach, an annual evaluation will be undertaken of suppliers who are considered potentially high risk in terms of modern slavery and human trafficking. Alogent takes a zero-tolerance approach.

This statement is made pursuant to the Modern Slavery Act 2015 and is valid for the most recently completed fiscal year.

Signed:

A handwritten signature in blue ink, appearing to read "Dede Wakefield".

Dede Wakefield
Alogent CEO